

DAPTC DISCUSSION PAPER

Date & Time:	26 th March 2021 11am
Meeting:	Strategy Working Group
Topic:	5 - Supporting Policy Documents
Presenter:	Neil Wedge
Sensitivity:	Open / Controlled / Confidential

Supporting Policy Documents

The schedule below is a list of human resource policies sourced from either NALC or SW Councils HR team. These are all up to date with current legislation and have been considered relevant to DAPTC and worthy of adoption.

No.	Policy Description
1	Absence Management Policy
2	Annual Leave Policy
3	Anti-Harassment & Bullying Policy
4	Capability Policy
5	Dignity at Work Policy
6	Disciplinary Policy
7	Emergency Leave & Dependents Policy
8	Equality & Diversity Policy
9	Expenses Policy
10	Flexible Working Policy
11	Grievance Policy
12	Homeworking Policy
13	Maternity, Adoption & Paternity Policy
14	Social Media Policy
15	Working Hours & Overtime Policy
16	A N Others

To review the attached schedule and agree any others that should be included. Agree a process for review and sign off.

This was discussed at the recent Staffing Committee and the outcome was to upload all of the draft policies for reading by Exec Committee members for feedback and then adoption en-bloc.